

Primary Care Workforce Supplement: FY21/22 P12 (Feb. 4 – Mar. 3, 2022)

Health Workforce Planning and Implementation Branch, Updated April 26, 2022

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Provincial Overview

	Approved: FTEs	Actual: FTEs	% Progress	Headcount
Fraser	393.89	243.63	62%	307
Year 3 PCN - Ridge Meadows	14.00	5.00	36%	5
Year 3 PCN - Fraser Northwest	73.31	64.70	88%	62
Year 3 PCN - Burnaby	63.03	32.00	51%	34
Year 2 PCN - White Rock South Surrey	30.00	17.92	60%	19
Year 2 PCN - Mission	20.80	6.80	33%	9
Year 2 PCN - Chilliwack and Fraser Health Rural	70.42	20.00	28%	22
Umbrella Co-Op CHC	14.10	9.85	70%	15
Surrey NP-PCC	10.30	10.01	97%	13
Surrey North Whalley UPCC	17.03	15.33	90%	28
Surrey Newton UPCC	18.36	14.18	77%	22
Ridge Meadows UPCC	32.17	26.41	82%	38
Port Moody UPCC	1.73	4.19	242%	6
Burnaby Edmonds UPCC	9.15	6.90	75%	8
Abbotsford UPCC	19.49	10.34	53%	26
Interior	339.57	210.21	62%	287
Year 3 PCN - South Okanagan Similkameen	40.95	21.20	52%	30
Year 3 PCN - Kootenay Boundary	34.81	32.50	93%	38
Year 2 PCN - East Kootenay	58.10	19.50	34%	33
Year 2 PCN - Central Okanagan	72.98	39.65	54%	46
Year 2 PCN - Central Interior Rural	31.38	9.75	31%	10
West Kelowna UPCC	20.06	12.18	61%	17
Vernon UPCC	21.30	16.82	79%	19
Penticton UPCC	10.94	7.54	69%	17
Kelowna UPCC	25.10	25.15	100%	34
Kamloops UPCC	15.47	10.26	66%	11
Cranbrook UPCC	pending	10.52		19
Castlegar UPCC	8.48	5.15	61%	13
Northern	90.77	44.53	49%	58
Year 3 PCN - Prince George	30.50	19.00	62%	21
Year 1 PCN - Northern Interior Rural	31.50	11.00	35%	12
Year 1 PCN - North Peace	13.00	2.00	15%	2
Quesnel UPCC	7.02	5.51	78%	11
Prince George UPCC	6.75	6.02	89%	11
PCN in Planning - South Peace	1.00	1.00	100%	1
PCN in Planning - Coast Mountain	1.00			
Vancouver Coastal	474.00	259.98	55%	405
Year 3 PCN - Vancouver I	82.58	58.30	71%	72
Year 3 PCN - Richmond	77.00	32.00	42%	34
Year 2 PCN - Vancouver II	109.41	59.47	54%	65
Year 2 PCN - North Shore	68.00	23.10	34%	28
South Hill Family Health Centre	3.50			

RISE CHC	16.46	11.23	68%	22
Richmond UPCC	22.88	5.41	24%	17
REACH UPCC	15.07	12.45	83%	19
PCN in Planning - Sea to Sky	3.35	1.75	52%	2
PCN in Planning - Powell River	3.00	1.00	33%	1
Northeast UPCC	23.91	19.48	81%	43
North Vancouver UPCC	14.95	18.54	124%	49
Lu'ma FN-PCI	13.00	7.35	57%	10
City Centre UPCC	20.89	9.90	47%	43
Vancouver Island	516.74	203.04	39%	276
Year 3 PCN - Comox Valley	20.60	13.00	63%	13
Year 2 PCN - Western Communities	44.80	31.00	69%	34
Year 2 PCN - Saanich Peninsula	30.50	18.85	62%	23
Year 2 PCN - Oceanside	29.30	9.00	31%	9
Year 2 PCN - Cowichan Valley	38.00	18.50	49%	23
Year 1 PCN - Victoria	102.10	3.00	3%	3
Year 1 PCN - Nanaimo	52.00	8.80	17%	9
Westshore UPCC	19.81	7.36	37%	30
Westshore Pacific CHC	19.46	1.20	6%	2
Victoria NP-PCC	10.30	9.80	95%	12
PCN in Planning - Campbell River	3.00			
North Quadra UPCC	21.91	13.87	63%	19
Nanaimo UPCC	16.83	5.73	34%	6
Nanaimo NP-PCC	10.30	9.60	93%	12
Luther Court CHC	11.40			
James Bay UPCC	20.67	8.80	43%	15
Island Sexual Health CHC	16.10	14.20	88%	7
Esquimalt UPCC	4.00	8.72	218%	21
Downtown Victoria UPCC	45.66	21.61	47%	38
Grand Total	1814.97	961.39	53%	1333

	Approved: FTEs	Actual: FTEs	% Progress	Headcount
Year 3 PCN - Ridge Meadows	14.00	5.00	36%	5
1 Physician	5.00			
2 Nurse Practitioner	3.50	2.00	57%	2
3 Nursing	3.00	1.00	33%	1
6 Administration	2.00	2.00	100%	2
7 Indigenous Health	0.50			
Year 3 PCN - Fraser Northwest	73.31	64.70	88%	62
1 Physician	12.00	11.60	97%	12
2 Nurse Practitioner	12.00	11.00	92%	11
3 Nursing	31.81	29.00	91%	29
4 Allied Health	5.00	4.60	92%	1
5 Pharmacist	4.00	1.00	25%	1
6 Administration	7.00	6.00	86%	6
7 Indigenous Health	1.50	1.50	100%	2
Year 3 PCN - Burnaby	63.03	32.00	51%	34
1 Physician	9.00	2.00	22%	2
2 Nurse Practitioner	10.00	5.00	50%	5
3 Nursing	10.13	2.00	20%	3
4 Allied Health	24.90	17.00	68%	18
5 Pharmacist	3.00			
6 Administration	6.00	6.00	100%	6
Year 2 PCN - White Rock South Surrey	30.00	17.92	60%	19
1 Physician	3.00	1.00	33%	2
3 Nursing	15.00	6.00	40%	6
4 Allied Health	9.00	7.00	78%	7
5 Pharmacist	1.00	1.00	100%	1
6 Administration	2.00	2.92	146%	3
Year 2 PCN - Mission	20.80	6.80	33%	9
1 Physician	7.60	1.00	13%	1
2 Nurse Practitioner	2.20	0.10	5%	1
3 Nursing	3.00	0.70	23%	2
4 Allied Health	4.00	1.00	25%	1
5 Pharmacist	1.00	1.00	100%	1
6 Administration	2.00	3.00	150%	3
7 Indigenous Health	1.00			
Year 2 PCN - Chilliwack and Fraser Health Rural	70.42	20.00	28%	22
1 Physician	9.00	3.00	33%	3
2 Nurse Practitioner	13.92	3.50	25%	4
3 Nursing	13.00	2.00	15%	2
4 Allied Health	23.50	6.50	28%	7

5 Pharmacist	3.00			
6 Administration	6.00	4.00	67%	5
7 Indigenous Health	2.00	1.00	50%	1
Umbrella Co-Op CHC	14.10	9.85	70%	15
1 Physician	0.75	0.72	96%	4
2 Nurse Practitioner	1.31	0.40	31%	1
3 Nursing	7.98	7.67	96%	8
4 Allied Health	1.86			
6 Administration	2.20	1.06	48%	2
Surrey NP-PCC	10.30	10.01	97%	13
2 Nurse Practitioner	5.80	5.80	100%	7
3 Nursing	2.30	2.01	87%	3
4 Allied Health	2.00	2.00	100%	2
6 Administration	0.20	0.20	100%	1
Surrey North Whalley UPCC	17.03	15.33	90%	28
1 Physician	3.95	4.61	117%	5
2 Nurse Practitioner	2.17	3.66	169%	7
3 Nursing	5.64	5.26	93%	6
4 Allied Health	2.04	1.00	49%	1
5 Pharmacist	1.00	0.80	80%	1
6 Administration	2.23	0.00	0%	8
Surrey Newton UPCC	18.36	14.18	77%	22
1 Physician	4.93	4.40	89%	4
2 Nurse Practitioner	4.43	1.23	28%	2
3 Nursing	5.96	5.92	99%	7
4 Allied Health	2.04	1.63	80%	2
5 Pharmacist	1.00	1.00	100%	1
6 Administration		0.00		6
Ridge Meadows UPCC	32.17	26.41	82%	38
1 Physician	6.35	4.13	65%	3
2 Nurse Practitioner	4.24	2.00	47%	2
3 Nursing	3.69	7.78	211%	10
4 Allied Health	13.89	7.50	54%	10
5 Pharmacist	2.00	2.00	100%	2
6 Administration	2.00	3.00	150%	11
Port Moody UPCC	1.73	4.19	242%	6
1 Physician	1.73	1.73	100%	1
3 Nursing		2.46		3
6 Administration		0.00		2
Burnaby Edmonds UPCC	9.15	6.90	75%	8
1 Physician	1.35	1.35	100%	1
3 Nursing	4.22	3.36	80%	4
4 Allied Health	3.58	2.19	61%	3

Abbotsford UPCC	19.49	10.34	53%	26
1 Physician	5.92	0.50	8%	1
2 Nurse Practitioner	4.12	3.36	82%	4
3 Nursing	5.41	4.28	79%	8
4 Allied Health	3.04	2.00	66%	2
5 Pharmacist	1.00			
6 Administration		0.20		11
Grand Total	393.89	243.63	62%	307

Interior

	Approved: FTEs	Actual: FTEs	% Progress	Headcount
Year 3 PCN - South Okanagan Similkameen	40.95	21.20	52%	30
1 Physician	6.40			
2 Nurse Practitioner	8.05	7.30	91%	10
3 Nursing	8.00	5.00	63%	7
4 Allied Health	13.50	6.50	48%	9
5 Pharmacist	1.00	1.00	100%	1
6 Administration	2.00	1.40	70%	3
7 Indigenous Health	2.00			
Year 3 PCN - Kootenay Boundary	34.81	32.50	93%	38
1 Physician	3.00	1.00	33%	1
2 Nurse Practitioner	5.00	5.10	102%	6
3 Nursing	6.11	6.00	98%	6
4 Allied Health	16.20	15.90	98%	20
5 Pharmacist	1.00	1.00	100%	1
6 Administration	2.00	2.00	100%	2
7 Indigenous Health	1.50	1.50	100%	2
Year 2 PCN - East Kootenay	58.10	19.50	34%	33
1 Physician	7.50	0.25	3%	1
2 Nurse Practitioner	2.00	1.00	50%	1
3 Nursing	15.60	5.80	37%	10
4 Allied Health	27.00	7.70	29%	14
5 Pharmacist	1.00			
6 Administration	2.00	2.30	115%	3
7 Indigenous Health	3.00	2.45	82%	4
Year 2 PCN - Central Okanagan	72.98	39.65	54%	46
1 Physician	4.00			
2 Nurse Practitioner	6.98	3.80	54%	5
3 Nursing	37.00	14.50	39%	17
4 Allied Health	17.00	13.35	79%	16
5 Pharmacist	2.00	2.00	100%	2
6 Administration	6.00	5.00	83%	5
7 Indigenous Health		1.00		1
Year 2 PCN - Central Interior Rural	31.38	9.75	31%	10
1 Physician	1.00			
2 Nurse Practitioner	4.75	2.75	58%	3
3 Nursing	4.13	1.00	24%	1
4 Allied Health	15.50	3.00	19%	3
5 Pharmacist	1.00			
6 Administration	2.00	2.00	100%	2
7 Indigenous Health	3.00	1.00	33%	1

West Kelowna UPCC	20.06	12.18	61%	17
1 Physician	1.36	1.36	100%	2
2 Nurse Practitioner	2.18	2.18	100%	2
3 Nursing	7.06	4.88	69%	8
4 Allied Health	8.46	3.76	44%	5
5 Pharmacist	1.00			
Vernon UPCC	21.30	16.82	79%	19
1 Physician	2.60	2.61	100%	1
2 Nurse Practitioner	5.20	5.20	100%	1
3 Nursing	8.10	4.71	58%	11
4 Allied Health	5.40	4.30	80%	6
Penticton UPCC	10.94	7.54	69%	17
1 Physician	1.05	0.00	0%	4
2 Nurse Practitioner	1.05	1.82	173%	3
3 Nursing	5.70	4.72	83%	8
4 Allied Health	3.14	1.00	32%	2
Kelowna UPCC	25.10	25.15	100%	34
1 Physician	5.30	5.21	98%	3
2 Nurse Practitioner	2.70	2.61	97%	1
3 Nursing	9.90	11.43	115%	19
4 Allied Health	7.20	5.90	82%	11
Kamloops UPCC	15.47	10.26	66%	11
1 Physician	3.28	3.26	99%	2
2 Nurse Practitioner	2.04			
3 Nursing	4.82	4.00	83%	6
4 Allied Health	5.33	3.00	56%	3
Cranbrook UPCC		10.52		19
1 Physician		0.60		1
2 Nurse Practitioner		2.60		4
3 Nursing		4.96		6
4 Allied Health		2.36		3
6 Administration		0.00		5
Castlegar UPCC	8.48	5.15	61%	13
1 Physician	0.00			
3 Nursing	3.22	2.16	67%	9
4 Allied Health	5.26	2.99	57%	4
Grand Total	339.57	210.21	62%	287

Northern

	Approved: FTEs	Actual: FTEs	% Progress	Headcount
Year 3 PCN - Prince George	30.50	19.00	62%	21
1 Physician	1.00			
2 Nurse Practitioner	1.00	1.00	100%	1
3 Nursing	7.00	7.00	100%	7
4 Allied Health	18.00	9.75	54%	11
5 Pharmacist	1.00			
6 Administration	2.00	1.25	63%	2
7 Indigenous Health	0.50			
Year 1 PCN - Northern Interior Rural	31.50	11.00	35%	12
1 Physician	3.50	1.50	43%	2
2 Nurse Practitioner	2.00	1.00	50%	1
3 Nursing	9.50	5.50	58%	6
4 Allied Health	11.50	2.00	17%	2
5 Pharmacist	1.00	1.00	100%	1
6 Administration	4.00			
Year 1 PCN - North Peace	13.00	2.00	15%	2
1 Physician	2.00			
2 Nurse Practitioner	1.00			
3 Nursing	4.00	2.00	50%	2
4 Allied Health	3.00			
5 Pharmacist	1.00			
6 Administration	2.00			
Quesnel UPCC	7.02	5.51	78%	11
1 Physician	1.00	1.00	100%	1
2 Nurse Practitioner	1.49	0.64	43%	1
3 Nursing	2.98	2.87	96%	4
4 Allied Health	1.55	1.00	65%	1
6 Administration		0.00		4
Prince George UPCC	6.75	6.02	89%	11
2 Nurse Practitioner	1.23	1.00	81%	2
3 Nursing	1.84	2.56	139%	5
4 Allied Health	3.68	2.46	67%	4
PCN in Planning - South Peace	1.00	1.00	100%	1
2 Nurse Practitioner	1.00	1.00	100%	1
PCN in Planning - Coast Mountain	1.00			
1 Physician	1.00			
Grand Total	90.77	44.53	49%	58

Vancouver Coastal

	Approved: FTEs	Actual: FTEs	% Progress	Headcount
Year 3 PCN - Vancouver I	82.58	58.30	71%	72
1 Physician	18.90	4.50	24%	7
2 Nurse Practitioner	20.58	17.10	83%	19
3 Nursing	20.10	9.60	48%	11
4 Allied Health	17.00	16.50	97%	17
5 Pharmacist	2.00	2.00	100%	2
6 Administration	4.00	4.00	100%	4
7 Indigenous Health		4.60		12
Year 3 PCN - Richmond	77.00	32.00	42%	34
1 Physician	32.00	1.00	3%	1
2 Nurse Practitioner	14.00	4.00	29%	4
3 Nursing	5.00	4.00	80%	4
4 Allied Health	16.00	15.50	97%	17
5 Pharmacist	3.00	3.00	100%	3
6 Administration	7.00	4.50	64%	5
Year 2 PCN - Vancouver II	109.41	59.47	54%	65
1 Physician	29.25	10.35	35%	11
2 Nurse Practitioner	19.16	18.40	96%	19
3 Nursing	14.00	4.50	32%	5
4 Allied Health	30.00	18.50	62%	19
5 Pharmacist	4.00	1.00	25%	1
6 Administration	8.00	6.32	79%	8
7 Indigenous Health	5.00	0.40	8%	2
Year 2 PCN - North Shore	68.00	23.10	34%	28
1 Physician	17.50	3.00	17%	4
2 Nurse Practitioner	1.00	3.10	310%	5
3 Nursing	20.00	4.50	23%	5
4 Allied Health	17.50	2.50	14%	3
5 Pharmacist	3.00	2.00	67%	2
6 Administration	6.00	5.00	83%	5
7 Indigenous Health	3.00	3.00	100%	4
South Hill Family Health Centre	3.50			
1 Physician	3.50			
RISE CHC	16.46	11.23	68%	22
1 Physician	2.00	0.54	27%	1
2 Nurse Practitioner	2.30	2.00	87%	3
3 Nursing	5.66	5.67	100%	12
4 Allied Health	4.80	2.02	42%	5
5 Pharmacist	0.50			
6 Administration	1.20	1.00	83%	1

Richmond UPCC	22.88	5.41	24%	17
1 Physician	3.03	0.00	0%	4
2 Nurse Practitioner	3.07			
3 Nursing	12.02	5.41	45%	7
4 Allied Health	4.76			
6 Administration		0.00		6
REACH UPCC	15.07	12.45	83%	19
1 Physician	2.82	1.80	64%	4
2 Nurse Practitioner	3.12	2.50	80%	3
3 Nursing	7.13	5.35	75%	8
4 Allied Health	1.50	2.30	153%	3
5 Pharmacist	0.50	0.50	100%	1
PCN in Planning - Sea to Sky	3.35	1.75	52%	2
2 Nurse Practitioner	1.75	1.75	100%	2
4 Allied Health	1.60			
PCN in Planning - Powell River	3.00	1.00	33%	1
2 Nurse Practitioner	1.00	1.00	100%	1
3 Nursing	1.00			
4 Allied Health	1.00			
Northeast UPCC	23.91	19.48	81%	43
1 Physician	4.97	2.85	57%	11
2 Nurse Practitioner	4.47	3.70	83%	6
3 Nursing	8.82	11.47	130%	20
4 Allied Health	5.65	1.46	26%	2
6 Administration		0.00		4
North Vancouver UPCC	14.95	18.54	124%	49
1 Physician	4.13	5.70	138%	25
2 Nurse Practitioner	1.68	4.58	273%	8
3 Nursing	7.14	6.86	96%	9
4 Allied Health	2.00	1.40	70%	2
6 Administration		0.00		5
Lu'ma FN-PCI	13.00	7.35	57%	10
1 Physician	3.20	1.00	31%	2
2 Nurse Practitioner	0.75	0.75	100%	1
3 Nursing	2.20	1.80	82%	2
4 Allied Health	4.40	3.80	86%	5
6 Administration	1.25			
7 Indigenous Health	1.20			
City Centre UPCC	20.89	9.90	47%	43
1 Physician	4.24	5.00	118%	16
2 Nurse Practitioner	3.33	0.40	12%	1
3 Nursing	9.99	4.50	45%	22
4 Allied Health	3.33			

6 Administration		0.00		4
Grand Total	474.00	259.98	55%	405

	Approved: FTEs	Actual: FTEs	% Progress	Headcount
Year 3 PCN - Comox Valley	20.60	13.00	63%	13
1 Physician	0.00			
2 Nurse Practitioner	1.00	1.00	100%	1
3 Nursing	2.60	2.00	77%	2
4 Allied Health	8.00	5.00	63%	5
5 Pharmacist	1.00	1.00	100%	1
6 Administration	2.00	2.00	100%	2
7 Indigenous Health	6.00	2.00	33%	2
Year 2 PCN - Western Communities	44.80	31.00	69%	34
1 Physician	14.80	8.00	54%	10
2 Nurse Practitioner	6.50	9.00	138%	9
3 Nursing	12.00	6.00	50%	6
4 Allied Health	7.00	3.00	43%	3
5 Pharmacist	1.00	1.00	100%	1
6 Administration	2.00	4.00	200%	5
7 Indigenous Health	1.50			
Year 2 PCN - Saanich Peninsula	30.50	18.85	62%	23
1 Physician	5.00	1.80	36%	3
2 Nurse Practitioner	3.00	3.00	100%	3
3 Nursing	12.00	6.00	50%	6
4 Allied Health	6.00	4.00	67%	4
5 Pharmacist	1.00	1.00	100%	1
6 Administration	2.00	2.80	140%	5
7 Indigenous Health	1.50	0.25	17%	1
Year 2 PCN - Oceanside	29.30	9.00	31%	9
1 Physician	3.50			
2 Nurse Practitioner	7.00	4.00	57%	4
3 Nursing	6.00	1.00	17%	1
4 Allied Health	4.00	2.00	50%	2
5 Pharmacist	1.00	1.00	100%	1
6 Administration	6.80	1.00	15%	1
7 Indigenous Health	1.00			
Year 2 PCN - Cowichan Valley	38.00	18.50	49%	23
1 Physician	8.00	0.50	6%	1
2 Nurse Practitioner	5.00	3.00	60%	3
3 Nursing	8.00	6.00	75%	8
4 Allied Health	13.00	4.00	31%	4
5 Pharmacist	1.00	1.00	100%	1
6 Administration	2.00	3.00	150%	5
7 Indigenous Health	1.00	1.00	100%	1

Year 1 PCN - Victoria	102.10	3.00	3%	3
1 Physician	12.00	1.00	8%	1
2 Nurse Practitioner	16.00	2.00	13%	2
3 Nursing	28.00			
4 Allied Health	26.10			
5 Pharmacist	4.00			
6 Administration	8.00			
7 Indigenous Health	8.00			
Year 1 PCN - Nanaimo	52.00	8.80	17%	9
1 Physician	13.50	2.50	19%	3
2 Nurse Practitioner	3.00			
3 Nursing	10.00	2.30	23%	2
4 Allied Health	15.50	1.00	6%	1
5 Pharmacist	2.00			
6 Administration	4.00	3.00	75%	3
7 Indigenous Health	4.00			
Westshore UPCC	19.81	7.36	37%	30
1 Physician	7.20	1.00	14%	19
2 Nurse Practitioner	1.20	1.00	83%	1
3 Nursing	5.81	3.96	68%	6
4 Allied Health	5.60	1.40	25%	2
6 Administration		0.00		2
Westshore Pacific CHC	19.46	1.20	6%	2
1 Physician	6.26			
2 Nurse Practitioner	3.00			
3 Nursing	7.00			
4 Allied Health	1.00			
6 Administration	1.20	1.20	100%	2
7 Indigenous Health	1.00			
Victoria NP-PCC	10.30	9.80	95%	12
2 Nurse Practitioner	5.80	5.80	100%	6
3 Nursing	2.30	1.80	78%	3
4 Allied Health	2.00	2.00	100%	2
6 Administration	0.20	0.20	100%	1
PCN in Planning - Campbell River	3.00			
2 Nurse Practitioner	2.00			
4 Allied Health	1.00			
North Quadra UPCC	21.91	13.87	63%	19
1 Physician	9.68	4.83	50%	4
2 Nurse Practitioner	1.21	0.90	74%	2
3 Nursing	7.98	6.41	80%	9
4 Allied Health	3.04	1.73	57%	2
6 Administration		0.00		2

Nanaimo UPCC	16.83	5.73	34%	6
1 Physician	1.75			
3 Nursing	8.36	0.73	9%	1
4 Allied Health	5.04	4.00	79%	4
5 Pharmacist	1.68	1.00	60%	1
Nanaimo NP-PCC	10.30	9.60	93%	12
1 Physician	0.50	0.50	100%	1
2 Nurse Practitioner	5.30	5.30	100%	6
3 Nursing	2.30	2.00	87%	2
4 Allied Health	2.00	1.60	80%	2
6 Administration	0.20	0.20	100%	1
Luther Court CHC	11.40			
1 Physician	2.00			
2 Nurse Practitioner	2.50			
3 Nursing	4.50			
4 Allied Health	1.40			
6 Administration	1.00			
James Bay UPCC	20.67	8.80	43%	15
1 Physician	6.63	3.80	57%	7
2 Nurse Practitioner	3.31			
3 Nursing	8.42	4.00	48%	5
4 Allied Health	2.31	1.00	43%	1
6 Administration		0.00		2
Island Sexual Health CHC	16.10	14.20	88%	7
1 Physician	6.00	6.00	100%	1
2 Nurse Practitioner	2.90	1.00	34%	1
3 Nursing	5.00	5.00	100%	2
4 Allied Health	1.00	1.00	100%	1
6 Administration	1.20	1.20	100%	2
Esquimalt UPCC	4.00	8.72	218%	21
1 Physician		0.40		2
3 Nursing	2.00	4.83	242%	6
4 Allied Health	2.00	3.49	175%	4
6 Administration		0.00		9
Downtown Victoria UPCC	45.66	21.61	47%	38
1 Physician	22.05	6.10	28%	19
2 Nurse Practitioner	2.32			
3 Nursing	15.50	11.96	77%	14
4 Allied Health	5.79	3.15	54%	4
6 Administration		0.40		1
Grand Total	516.74	203.04	39%	276